## **FY 2007: Competitive Sourcing Program**

INITIATIVE	RATIONALE	PRIORITIZATION (TIMING & RESOURCES)	NEW, ENHANCED, OR ONGOING	MISSION IMPACT: LOW, MEDIUM, HIGH	IMPACT ON NIH MISSION		
Competitive Sourcing Program							
Meet the OMB mandated "Green" Standards for Success and Proud-To-Be 4 Goals.	PMA HHS Strategic Plan Objectives EO, OM Managers, & OMA Performance Plans	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
Has an OMB approved "green" competition plan to compete commercial activities available for competition (FY2004 Q2).	GREEN Standards for Success	9/30/2007 - Approved by OMB July 2006 for FY06- FY08.	On-going	Medium	Scorecard rating; performance rating		
Publicly announce standard competitions in accordance with the schedule outlined in the agency "green" competition plan (FY 2004 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
Since January 2001, has completed at least 10 competitions or has completed a sufficient number of large competitions to demonstrate meaningful use of competitive sourcing (FY 2003).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
In the past four fiscal quarters, completed 90% of all standard competitions in a 12-month timeframe otherwise approved in accordance with the Circular (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
In the past four fiscal quarters, completed 95% of all streamlined competitions in a 90-day timeframe or timeframe otherwise approved in accordance with the Circular (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
In the past year, canceled fewer than 10% of publicly announced standard and streamlined competitions (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
Has OMB reviewed written justifications for all categories of commercial activities determined to be unsuitable for competition (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
Structure competitions in a manner to encourage participation by both private and public sectors as typically demonstrated by receipt of multiple offers and/or by documented market research, as appropriate (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		
Regularly review work performed once competitive sourcing studies are implemented to determine if performance standards in contract or agreement with a agency provider are met and take corrective action when provided services are deficient (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating		

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Submit quarterly reports to OMB's competitive sourcing tracking system regarding status of pending competitions and results achieved (FY 2003 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Has positive anticipated new savings and/or significant performance improvement from competitions completed either in last fiscal year for which data has been officially reported to Congress by OMB or in the past three quarters (FY 2004 and continuing).	GREEN Standards for Success	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Has expressly coordinated "green" competition plan annual updates with agency's Chief Human Capital Office (FY 2004 and continuing).	Standards for Success to MAINTAIN GREEN	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Through sampling, independently validate that savings to be achieved for the prior fiscal year were achieved (FY 2005 and continuing).	Standards for Success to MAINTAIN GREEN	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Submit a complete FY 2007 FAIR Act Inventory and Reason Code A Justifications.	PMA HHS Stragetic Plan Objectives	27-Apr-07	On-going	Medium	Scorecard rating; performance rating
Oversee development of IC FAIR Act inventory and approve CATS-I automated system by the NIH established deadline. Support competitive sourcing study planning, studies themselves, and follow-up actions.	PMA HHS Stragetic Plan Objectives EO Performance Plans	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Submit complete FY 2008 Competitive Sourcing Plans in accordance with the OMB approved HHS "Green" Plan.		9/30/2007 - Approved by OMB July 2006 for FY06- FY08.	Enhanced	Medium	Scorecard rating. This is what is defined as the Green Plan that expresses how the competition targets will be met.
Encourage affected employees to contribute to the mission of the Department in new ways and in new positions in such a way that transitions are completed within a year.	PMA HHS Stragetic Plan Objectives	30-Sep-07	On-going	Medium	Scorecard rating; performance rating
Coordinate with NIH Transition Center to facilitate placement of employees during mandatory placement period. Participate in transition related activities with the NIH Transition Center, and identify steps the IC Management can take to achieve a satisfactory placement and transition for the IC and the employee.	Objectives	30 Sep 07 See Human Capital Initiatives spreadsheet	On-going	Medium	Scorecard rating; performance rating
DHHS Key Milestones					
Conduct competitions in accordance with the "Green" Plan, and OMB Circular A-76.	PMA DHHS Proud To Be	30-Sep-07	On-going	Medium	Scorecard input and rating

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3 1 3	PMA DHHS Proud To Be	Quarterly (1-Dec-06, 15- Mar-07, 1-Jun-07, 6-Sep- 07)	On-going	Medium	Scorecard input and rating	
	PMA DHHS Proud To Be	1-Dec-07	On-going	Medium	Scorecard input and rating	
· · · · · · · ·   · · · · · · · · · ·	PMA DHHS Proud To Be	1-Dec-07	On-going	Medium	Scorecard input and rating	
limplemented studies to determine whether anticipated savings for the prior	PMA DHHS Proud To Be	1-Jun-07	On-going	Medium	Scorecard input and rating	
Update Competitive Sourcing Plan.		9/30/2007 - Approved by OMB July 2006 for FY06-FY08.	On-going	Medium	Scorecard input and rating	
Other Issues						
Provide quarterly status reports to DHHS (scorecard).	HHS Strategic Plan	Quarterly (1-Dec-06, 15- Mar-07, 1-Jun-07, 6-Sep- 07)	On-going	Medium	Scorecard input and rating	